

Values in Action

Supportive Housing: RHD’s person-centered services are grounded in autonomy and choice, assisting clients as they work toward meaningful lives in their communities. With a 94% housing retention rate, RHD supportive housing programs are trusted partners for governments seeking solutions in navigating the challenges of Olmstead. RHD North Carolina provides residential supports for adults with intellectual and developmental disabilities, and/or serious and persistent mental illness. “I’m grateful that RHD exists,” one participant stated. “It’s given me a good, stable environment. You have your own place, but the staff is always there if you need them. My mental health is the best it’s been in over 10 years.”

Health Care: Responding to the needs of communities in Philadelphia where rates of health challenges such as obesity and diabetes were more than twice the state average, RHD created the Family Practice & Counseling Network (FPCN) in 1992. Today, FPCN is one of the largest nurse-managed health networks in the country, nationally recognized as an innovator and model for integrated care. FPCN created the nation’s first nurse-led medical-legal partnership, an innovative health care delivery model that integrates primary care, behavioral health, dental, and preventive services, designed to treat the whole patient. Last year, FPCN provided more than 80,000 health exams and services to more than 22,000 patients.

Assertive Community Treatment: RHD supports 13 ACT teams across the country, providing client centered, recovery-oriented, holistic wrap-around services/treatment to persons experiencing severe mental health challenges by a multidisciplinary team. RHD ACT teams effectively support individuals in maintaining 97% of their time living in the community without the need for acute hospitalization. “Before I came to RHD, I was on the streets, living out of a backpack,” said a participant at the RHD ACT program in Waterloo, Iowa. “RHD is helping me with everything in my life. I have my own place now. It’s amazing. My life’s a lot better since I came to RHD.”

Children’s Services: RHD has been a pioneer in creating unique programs for children. Thousands of children and their families have achieved their behavioral and educational goals with caring, effective support from RHD. “RHD Early Intervention has had a huge impact,” said one mother whose son received support from RHD. “Since we’ve obtained these services, it’s been amazing. My son has surpassed where I thought he would go.”

Creative Arts: RHD’s arts-based day programs offer people with intellectual disabilities an outlet for creativity and self-expression through visual arts, music, and community involvement in six states. RHD artists are featured in national shows and galleries, earning income through the sale of their work.

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TOGETHER, WE’RE BETTER. TOGETHER, WE’RE RHD.



The RHD Difference

Resources for Human Development (RHD) was founded in 1970 as an organization that would actively advocate for social change. Every program upholds RHD’s Value of Quality Service by treating people with respect and dignity, and by tailoring services to best meet the needs of the people we support.

As a national human services organization, our mission is to provide quality, effective, and innovative services that empower people of all abilities as they work to achieve the highest level of independence possible .

RHD operates 135 programs in 13 states. Our programs fall into three broad service categories: Behavioral Health and Housing (BHH), Intellectual and Developmental Disabilities (IDD), and Healthcare. They all specialize in helping individuals and families with complex needs, including mental illness, developmental disabilities, chronic homelessness, substance abuse, post-traumatic stress, abuse, and other challenges. Our diverse services include housing, education, community development, job training, career counseling, social service, recovery, and creative arts therapies. RHD also operates a nationally recognized network of nurse-managed, community health centers, Family Practice & Counseling Network, which provides care to more than 22,000 patients each year.

Please visit the media center at www.rhd.org/media-center to find success stories and case studies, view videos on programs across the country, discover how RHD is making headlines with groundbreaking services, and join the conversation on the RHD blog.

RHD is privileged to serve people in need and help them build meaningful lives for themselves, their families, and their communities. We effect change one person at a time – as partners.

Our Values

We believe that employees and participants alike deserve to live and work in an atmosphere that provides people the opportunity to develop to their fullest potential.

RHD’s culture is based on ensuring that RHD’s Values aren’t just concepts, but actual principles that guide our actions and decision-making. We’re also passionate about the idea that RHD’s Values can’t just be things we’ve written down. We know that what we do each day is what defines us — from the way we serve people we support, to the commitment we make to our employees.

For more on the Values that define the unique culture at RHD, please visit our website at: www.rhd.org/about-rhd/rhd-values

Areas of Expertise

Addiction Recovery



Behavioral Health



Homelessness



Integrated Health Care



IDD*



** Intellectual & Developmental Disabilities*

Veterans



Women & Children



Youth Development



View Our Programs

Scan the QR Code or visit www.rhd.org/our-programs.



Work with us

We’re a different kind of company – no divisive walls, no cubicles, no private offices. The CEO sits at a desk on the main floor with everyone else. Our experience has shown that in a relaxed atmosphere where employees have the chance to deal openly and directly with each other, the work environment is significantly better, communications are clear, and attitudes remain positive. **Visit our career page for more information: www.rhd.org/about-rhd/work-with-us or scan the QR code below.**



“Quality Service is not only one of our values; it’s the most important aspect of what we do. The excellence of RHD’s person-centered, trauma-informed services will always be our highest priority. That’s about all of us working together to make sure RHD always delivers the highest quality services that improve the lives of the individuals we support.”



Marco Giordano, CEO