# **ANNUAL REPORT 2020**

ENE

### LOWER PROVIDENCE TOWNSHIP POLICE DEPARTMENT

GF







#### Message from the Chief of Police:

On behalf of the members of the Lower Providence Township Police Department, I am proud to present our 2020 Annual Report. This report reflects the dedication and commitment of our officers and civilian personnel while highlighting those achievements that contributed to another exemplary year of service. Community policing is always at the forefront of our efforts. Our goal each and every year is to provide a safe environment for the residents, business owners and visitors to live, work and play within the township.

As a department, we are committed to putting the needs of our community first, while being guided by our core values of Integrity, Honor, Respect, and Courage. It is an honor for every officer here to protect and serve this great community.

This past year has presented our department with many challenges. At the onset of the pandemic back in March, a skeleton crew of eight police officers and two civilian staff members were able to keep our commitment to provide quality police services to the community while most of the department was quarantined. The Coronavirus has forced us to make changes to how we provide our services and we had to navigate what seemed like everchanging mandates. In the aftermath of the death of George Floyd, the country experienced a level of civil unrest not seen in my lifetime. Montgomery County was not immune to the unrest and our officers responded to various hotspots within the township and throughout the county. Our officers assisted with several peaceful protests and I take great pride in the fact that every demonstration that took place within the township was a safe event for everyone involved.

The Lower Providence Township Police Department remains committed to proactive problem solving, collaborative activities with its public and private sector partners, and to innovative practices using emerging technologies to create more effective and efficient processes that optimize our internal operations and allow the department to provide superior services to the community.

I am extremely proud of our department members, who professionally serve our community each and every day. I hope that you share the same sense of pride when you review this year's report.

We are grateful for the ongoing support we receive from our elected officials, township manager and the community alike. It is an honor and a privilege to serve as the Chief of Police of Lower Providence Township.

Sincerely,

Michael Jackson

Michael Jackson Chief of Police

# **2021 Organizational Chart**



# **Police Mission**

The Lower Providence Township Police Department is a professional, progressive, communityoriented law enforcement organization committed to making the Township a great place to live, work and play. The department consists of thirty-one police officers, an executive assistant to the Chief of Police, a civilian dispatcher, and a part-time evidence clerk.

- INTEGRITY
- HONOR
- RESPECT
- COURAGE



### **Department Structure**

**Patrol Division** - is the largest unit and is responsible for the primary police services provided to the Township. The Patrol Division is composed of four platoons that are each supervised by a Sergeant. Patrol cars are equipped with Mobile Data Computers (MDC) which are computer terminals that provide officers with instantaneous information on driver's license information, vehicle registration information, stolen vehicle information, wanted person information and confidential messaging between vehicles and the Police Dispatch Center. Officers are also able to prepare accident reports and incident reports in their vehicles and transmit them electronically to the records management system server in the police station. All the patrol cars are equipped with Mobile Video and Audio Recorders (MVAR) that are utilized to digitally record vehicle stops, DUI enforcement, suspicious activity, and crime scenes. Within the Patrol Division, specialized units include officers assigned to the Traffic Safety Unit, with responsibility for coordinating traffic enforcement/safety, and the Bicycle Patrol Unit.



Sergeants pictured from left to right:

- Administrative Sergeant Stead (Community Relations / Traffic Safety)
- Sergeant Wise (A Platoon)
- Sergeant Singleton (B Platoon)
- Sergeant Crawford (C Platoon)
- Sergeant Kuhnert (D Platoon)

# "A leader is one who knows the way, goes the way, and shows the way." -Unknown



Platoon A pictured from left to right:

- Corporal Hubert
- Officer Honick (OIC)
- Officer Cable
- Officer Auge
- Officer Luong



**Platoon B** pictured from left to right:

- Corporal Heim (SWAT)
- Officer Arthur (OIC)
- Officer Cutting
- Officer McCreary
- Officer Cannon

"Integrity is choosing your thoughts and actions based on values rather than personal gain." -Unknown







#### Platoon C pictured left to right:

- Corporal Slattery
- Officer McGuffin (OIC)
- Officer Gill (SWAT)
- Officer Young
- Officer Cerasuolo



#### Platoon D pictured left to right

- Corporal Fleming
- Officer Bonner (OIC)
- Officer Nealy
- Officer Barber
- Officer Witchey

"Moral courage is higher and a rarer virtue than physical courage." – William Slim **Detective Division** - is responsible for the investigation of all criminal offenses that occur within the Township. A Detective Sergeant supervises the division.



**Detectives** pictured from left to right:

- Detective Sergeant Higgins
- Detective Nastasi
- Detective King
- Detective Dreibelbis

In 2020, Lower Providence Detectives investigated 419 criminal cases. These cases ranged from misdemeanor-level crimes to major felony crimes. Cases our detectives investigated this year and were able to arrest and charge suspects consisted of a string of burglaries that involved months of surveillance, multiple search warrants, and numerous follow-ups. They also arrested and charged a suspect in the murder of his infant daughter as well as a suspect who delivered heroin to a victim, who then died from a lethal dose of fentanyl.



**Police Dispatch/ Civilian Employees** – are responsible for monitoring the radio, accepting incoming emergency and non-emergency phone calls, case folder preparation, evidence maintenance, and numerous other administrative duties.





**Daniel McCabe** 

**Jason Connelly** 



Jordan McCourry





**Montgomery County SWAT Central Region Team (MSWAT-CR)** – Lower Providence Township is an active member of this regional team. This team is responsible for high-risk search / arrest warrants, hostage-taking situations, barricaded subjects, active shooters, and other incidents of a high-risk nature. Corporal Rob Heim is the MSWAT Team Leader and Officer Ryan Gill is a member of entry element.



**Bicycle Patrol -** Eight members of the Lower Providence Township Police Department have been certified by the International Police Mountain Bike Association (IPMBA) for police bicycle patrol. The department currently utilizes police patrol bicycles at special events, shopping centers, apartment complexes and neighborhood patrols.



Accident Reconstruction – Two members of the Lower Providence Township Police Department, Corporal Ryan Singleton and Officer Timothy Arthur, are certified accident reconstructionist. The reconstructionist is in charge of determining the causation of all serious and fatal automobile accidents.



**Motor Carrier Safety Assistance Program (MCSAP) Certified Officer** - Throughout Pennsylvania, more than 700 specially trained state and local officers inspect commercial vehicles and their drivers for compliance with state and federal motor carrier safety regulations. Inspections are conducted along all roadways within the township. The goal of MCSAP is to reduce commercial motor-vehicle involved crashes, fatalities, and injuries through consistent, uniform, and effective commercial motor-vehicle programs. The department has one MCSAP certified police officer, Corporal Ryan Singleton.



**DUI Enforcement -** The Lower Providence Township Police Department is a member of the Valley Forge Area DUI Task Force which is comprised of several area police departments that combine their efforts and resources in addressing the issue of Driving Under the Influence of Alcohol and Controlled Substances. The Task Force conducts sobriety checkpoints and specific patrol details for DUI offenders.

**Montgomery County Drug Task Force -** The Police Department participates in the Montgomery County District Attorney's Office Local Drug Task Force to investigate drug offenses within our own jurisdiction and throughout Montgomery County. We currently have nine Police Officers who are assigned to the drug task force and have been sworn in as Special County Detectives for the purpose of investigating drug offenses throughout the County.



### **Professional Standards**



The Pennsylvania Chiefs of Police Association introduced the Pennsylvania Law Enforcement Accreditation Program to the Commonwealth in July 2001. Since then, 375 agencies have enrolled and 117 agencies currently have maintained accredited status.

Accreditation is a progressive and time-proven way of helping institutions evaluate and improve their overall performance. The cornerstone of this strategy lies in the promulgation of standards containing a clear statement of professional objectives. Participating administrators then conduct a thorough analysis to determine how existing operations can be adapted to meet these objectives. When the procedures are in place, a team of independent professionals are assigned to verify that all applicable standards have been successfully implemented. The process culminates with a decision by an authoritative body that the institution is worthy of accreditation.

The Lower Providence Township Police Department was accredited by the PA Law Enforcement Accreditation Commission in 2006 and has received reaccreditation every three years since that time. Accredited status has been awarded to less than 10% of the 1200 law enforcement agencies in the commonwealth.

#### **The Benefits**

- Establishes a credible framework for evaluating agency practices and procedures.
- Reduces agency risk and exposure to lawsuits.
- Decreases some liability insurance expenditures.
- Improves law enforcement community relations.
- Increases employee input, interaction, and confidence in the agency.
- Enlarges the outlook and viewpoints of managers, officers, and employees.
- Identifies and highlights the capabilities and competence of the agency.
- Furnishes a solid foundation for the agency to build upon for further progress.
- Provides reliable methods to improve essential management procedures.
- Extends agency accountability to the public and elected officials.
- Enhances planning and innovative activities by all agency personnel.
- Develops improved methods for providing services to the community.
- Encourages problem-solving activities within the agency.

# **Excellence in Policing**

<u>Citizen Complaints</u> - The Lower Providence Township Police Departments procedures for handling citizen complaints are consistent with national standards to assure a prompt and thorough investigation and response to all allegations. This process ensures that these issues are brought to the proper level of departmental management, and appropriately addressed to maintain a high level of integrity and instill public trust. In 2020, the department received <u>just</u> one formal citizen complaint against any member of the department.

<u>Commendations</u> - The Police Department received numerous letters of commendation from the public about exemplary police services. Chief Jackson awarded the department with an additional 10 letters of commendation, 9 Unit Citations, 3 Commendations of Merit, and 2 Life Saving Commendations.

The following Officers Received Letters of Commendation for their use of Naloxone and CPR to save the lives of those overdosing on opiates:

- Officer Arthur (1)
- Officer Barber (1)
- Corporal Fleming (2)
- Officer Luong (1)

- Officer McCreary (1)
- Officer Nealy (1)
- Corporal Slattery (1)
- Officer Witchey (2)

#### The Following Officers Received Distinguished Unit Citations:

- Officer Cable
- Officer Cutting
- Detective Dreibelbis
- Officer Honick
- Civilian Dispatcher McCourry
- Officer McGuffin
- Corporal Slattery
- Sergeant Stead



The Following Officers Received Merit Commendations:





**Officer Young** 

#### 2012

**Detective Nastasi** 

#### The Following Officers Received Life Saving Commendations:



Sergeant Kuhnert



**Officer Honick** 

#### The Following Officers Received Perfect Attendance:

- Lieutenant Hopkins
- Sergeant Stead
- Sergeant Kuhnert
- Sergeant Singleton
- Detective Nastasi
- Officer Arthur

# 2020 Officer of the Year

#### **Officer Jeremy Bonner**

Lower Providence Township police officers were nominated again for the Officer of the Year award for 2020. This award is one that is presented to an officer who has displayed exemplary work consistently, goes above and beyond on every call, shows dedication, and demonstrates commendable work ethic on and off the job. While there are many officers in our department that show these qualifications, only one officer can be chosen for this award each year. After much consideration and in accordance with our policy, this year's Officer of the Year award for 2020 will be presented to Officer Jeremy Bonner.

Officer Bonner has been nominated for this award for the last 3 years which shows that he consistently challenges himself to be proactive, work hard, and always has a willingness to do more and learn more. He is above the department average in calls and self-initiated activity. His impeccable investigative skills and proactive follow-ups have led to multiple arrests, taken offenders and guns off the streets, and made our community a safer place for our township residents.

Officer Bonner started his career here at Lower Providence Township Police Department in 2012 and since then has showed that he has heart and passion to be the best police officer he can be for his community and department. He always has a positive attitude and is willing to help in any way that he can. He is an active participant in our community and has been awarded in the past for perfect attendance, life-saving commendations, and many other letters of thanks from township residents along his career path.

Officer Bonner makes our department proud and we are very pleased to be able to award him the honor of being this year's Officer of the Year. Keep up the excellent work Jeremy and congratulations, well deserved!

By Order Of,

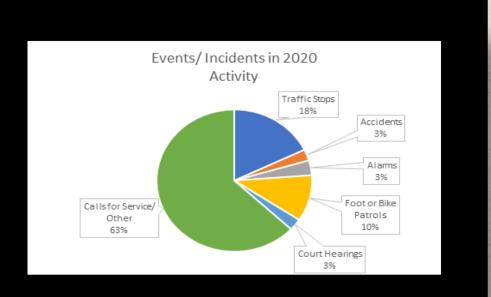
Chief Michael Jackson

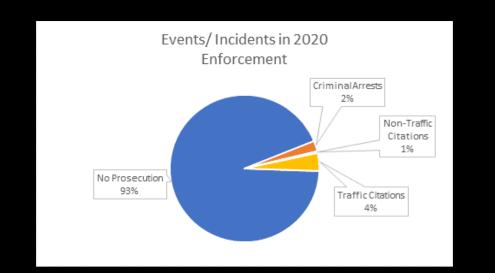




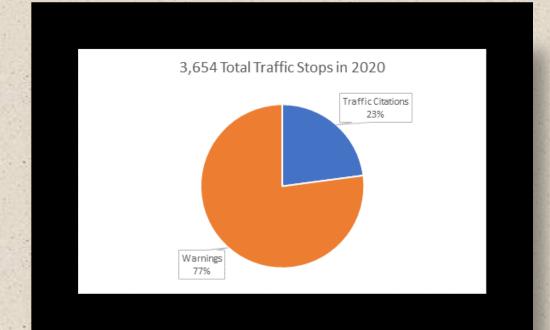


# **2020 Statistics**





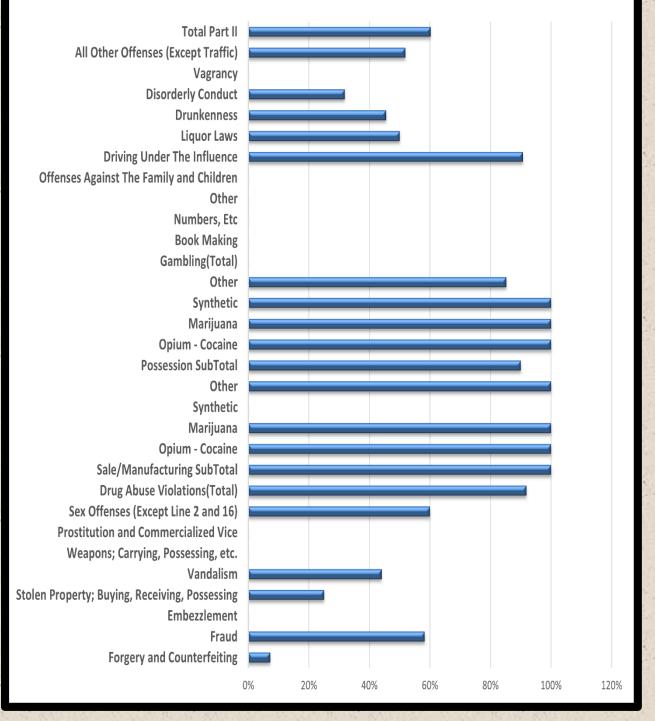
# **2020 Statistics**





# **Uniform Crime Report Statistics**

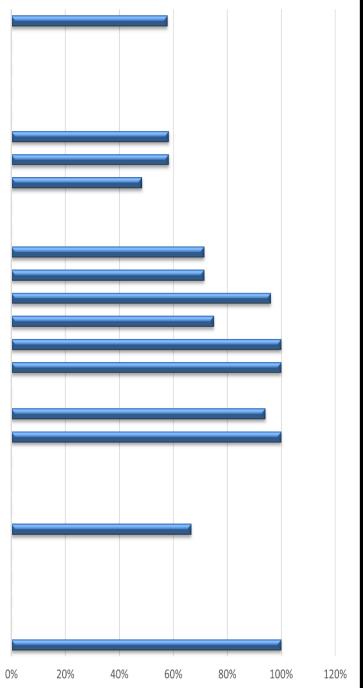
### 2020 Part II Offenses & Clearance Rate



# **Uniform Crime Report Statistics**

### 2020 Part I Offenses & Clearance Rate

**Total Part | Offenses** Arson Human Trafficking **Motor Vehicle Theft - Other Vehicles** Motor Vehicle Theft - Trucks and Buses **Motor Vehicle Theft - Autos** Motor Vehicle Theft(Total) Larceny(Total) - Theft(Excluding Motor Vehicles) **Burglary - Attempted Forcible Entry** Burglary - Unlawful Entry(No Force) **Burglary - Forcible Entry** Burglary(Total) Assault - Other(Simple, Not Aggravated) Assault - StrongArm(Hands, Fists, Feet, etc) **Assault - Other Dangerous Weapon Assault - Knife or Cutting Instrument** Assault - Firearm Assault(Total) Robbery - StrongArm(Hands, Fists, Feet, etc) **Robbery - Other Dangerous Weapon Robbery - Knife or Cutting Instrument Robbery - Firearm** Robbery(Total) **Attempted Rape** Rape Rape(Total) Manslaughter by Negligence(Total) Murder/NonNegligent Homicide(Total)



### **Youth Aid Panel Program**

Lower Providence Police participate in Montgomery County's Youth Aid Panel and referred 20 juveniles to the program in 2020.

The Youth Aid Panel (YAP) Program has been giving juveniles a second chance to have a clean criminal record since 2000. In its 20-year history, the program has helped more than 10,000 juveniles, ages 10 to 17 (or age 18 if a current high school senior), avoid a criminal record by going before a panel of local, trained volunteers and taking responsibility for their actions. Through the involvement and support of local community volunteers and assigned interventions, community Youth Aid Panels hold juveniles accountable for their actions with conditions that focus on community responsibility while facilitating positive outcomes.

The YAP Program is an alternative to having a juvenile charged with their criminal infraction and having the matter handled in Juvenile Court. Successfully completing YAP means the child will not have a criminal record that can be found through background checks routinely done by colleges and employers. The program is also designed to help juvenile offenders avoid future contact with the juvenile justice system through the involvement and support of local community volunteers, who serve on the more than 40 active Youth Aid Panels across Montgomery County.

# Drug Education and Abuse Prevention Program (D.E.A.P.)

Lower Providence Police also established and participates in D.E.A.P, which is a voluntary program for 18 to 26 -year-olds who are charged with minor drug possession crimes and it provides an opportunity for youthful offenders to stay out of the criminal justice system. During the year 2020, LPPD referred 10 individuals to the program. D.E.A.P has five key steps for participants:

- Introductory meeting with local police, the District Attorney's Office, and the Magisterial District Judge.
- Drug and alcohol assessment and a presentation on addiction by former addicts and experts.
- Presentation on medical consequences of addiction by Coroner's Office.
- Presentation on serious consequences of addiction and tour of the Montgomery County Correctional Facility.
- Observation sessions at Montgomery County Drug Court.

After successful completion of the program, offenders will not face criminal prosecution and hopefully learn ways to better cope with the influences that lead to illegal drug use.

### **2020 New Personnel**

*Kevin Witchey* was born and raised in Warrington, Bucks County. He is a graduate of Central Bucks South High School and upon graduation he attended York College. While in College, he played all four years on the lacrosse team and he received a Bachelor of Science Degree in Sports Management with minors in Marketing and Business Administration.

Kevin is a graduate of the Montgomery County Community College Municipal Police Academy where upon graduation he received the Award for Distinction for his dedication and teamwork.





*Niles Luong* was born in Vietnam and emigrated to the United States at the age of five. He and his family settled in Easton, PA. Niles graduated from Easton Area High School in 2011 and then went on to attend Northampton Community College and West Chester University. He holds an Associate Degree and a Bachelor of Science Degree in Criminal Justice. In December 2018, Niles graduated from the Philadelphia Police Academy. He previously worked for the Northampton County Correctional Facility as a corrections officer and was most recently employed as a police officer with SEPTA Transit Police before coming to Lower Providence Police Department.





### **2020 Promotions**

*Sergeant Ryan W. Singleton* received a Bachelor of Arts degree from Widener University in 2009. He was previously employed as a police officer with the Kennett Square Borough Police Department and he is a volunteer firefighter with the New Hanover Township Fire Company. He began his career with Lower Providence Township on June 3, 2013 and was assigned to the patrol division. In May of 2016 he was assigned to the traffic safety unit where he has received extensive training in crash investigations, commercial motor carrier inspections and weigh master training. On March 5, 2020, Ryan was promoted to the rank of Sergeant and assigned to a patrol squad. Ryan has received several letters of public appreciation and department commendations.







*Corporal Justin J. Hubert* is a 1998 graduate of Carlisle Area High School. He served in the United States Marine Corps from 1999-2003 and saw action with the First Marine Division in Iraq. Justin was formerly employed as a police officer with the Metropolitan Police Department in Washington, DC and sworn in as a Lower Providence Township Police Officer on May 9, 2016. He is a certified bike patrol officer, field training officer for new patrol officers, and he was the designated officer in charge on his patrol squad. He has received several letters of commendation for his performance and numerous letters of appreciation from members of the public.







### Retirements









#### On March 6, 2020, Detective Sergeant Terrence

**J. Kennedy** retired after thirty-two years of service to Lower Providence Township. Terry graduated from Norristown Area High School in 1985. While in school he participated in baseball, football, and he distinguished himself by being selected to play in the Montgomery County All-Star Game. Terry attended Montgomery County Community College taking courses in Police Science. He has served as a volunteer firefighter with the Jefferson Fire Company.

Terry was hired as a Police Dispatcher by Lower Providence Township on November 23, 1987. He graduated from the Montgomery County Police Academy in 1991. He was hired as a part-time police officer in Royersford Borough in October of 1991. He was sworn in as a police officer with Lower Providence Township on January 18, 1993 and was assigned to the Patrol Division. On July 24, 2000, he was assigned to the Detective Division, where he continued to serve until retirement. Terry was promoted to Sergeant in February of 2009 and assumed the responsibility for supervising the Detective Division. He graduated from the Federal Bureau of Investigation Inter-County Detective School in September 2000. Terry was assigned to the Montgomery County Drug Task Force in 2000 and served as the department's Task Force Coordinator. He has been certified in Wiretapping and Electronic Surveillance by the Pennsylvania State Police.

Terry has received seven Distinguished Unit Citations, a Commendation of Merit from the East Norriton Township Police Department, and numerous letters of commendation throughout his career. Terry was presented the prestigious Pennsylvania Attorney General's Office Award of Excellence in 2009. He was the recipient of the Montgomery County District Attorney's Commendation in 2011. He has been honored on two separate occasions for his DUI enforcement efforts by the Montgomery County Chapter of Mothers Against Drunk Driving.

Congratulations Terry, we wish you a happy, healthy retirement!

# **Retirements (K-9)**

• **Brutus** – After six years of service, Brutus was retired as a working police dog. His handler, Officer Bonner, enjoys his time with Brutus as the family pet now. Brutus was trained in drug/narcotic detection. Thank you for your service to the community, we wish you a happy retirement filled with chew toys and relaxation.





• **Kane** - After six years of service, Kane was retired as a working police dog. His handler, Officer McCreary, enjoys his time with Kane as the family pet now. Kane was trained in explosives/bomb detection. Thank you for your service to the community, we wish you a happy retirement filled with chew toys and relaxation.







### **Anniversary Dates**

- Lieutenant William Hopkins 20 Years
- Sergeant James Crawford 35 Years
- Sergeant Mark Stead 20 Years
- Corporal Justin Hubert 5 Years
- Officer Timothy Arthur 15 Years
- Officer Devon Auge 5 Years

### **Thank You for Your Service**

After almost fifteen years of service, we said goodbye to Dispatcher Jordan "Cougar" McCourry. He left the department but did not go too far away. Jordan took a position with the Township's Codes Department. Jordan P. McCourry began his employment with Lower Providence Township on December 14, 2005. Jordan is a graduate of Methacton High School and was a long-time resident of Lower Providence Township until his marriage in 2010. Jordan has been certified by the National Emergency Communications Institute as a 9-1-1 Officer, and by the Pennsylvania Emergency Management Agency as a 9-1-1 Call-Taker and as a 9-1-1 Police Dispatcher. He is also certified as a Commonwealth Law Enforcement Assistance Network terminal operator and served as the departments Pennsylvania Justice Network (JNET) Terminal Agency Coordinator with responsibility for all validations and audits of information that the department enters into the system.

Jordan has served with the Lower Providence Township Volunteer Fire Company Fire Police Unit, to include a stint as the Captain of the unit, the Collegeville Fire Company Fire Police Unit, and as the Captain of the Amity Township Fire Police Unit. Thank you for your service!





# **Thank You for Your Service**



Lower Providence Township Police Department has had many past and current police officers who have also served in the Military. This service does not go un-noticed in our department and we are grateful for the sacrifices they have made every day. As a way of saying thank you for your service and we appreciate everything you have given up and done for our country, we created a display wall to display the sacrifices they made.





## **Coronavirus Pandemic (Covid-19)**

2020 was a year of consistent change and numerous challenges. One of the most difficult challenges that we are still facing is the Coronavirus pandemic (Covid-19). Starting in early March, Montgomery County was placed on a two-week long quarantine, which turned to months. The Lower Providence Township Police Department was the first department in Montgomery County to get hit hard with the virus. Our department had multiple officers out sick at one time and others worked tirelessly around the clock to fill shifts. Our department as a whole came together and worked as a team to fulfill our promise to our community to serve and protect. Several community events and activities had to be cancelled or postponed due to Covid-19, others had to be modified in order to follow CDC guidelines. Masks became the new norm and every officer, civilian employee, and citizen that we encountered had to wear one.



### **Community Events**

**Coffee with a Cop** – The department hosted a few "Coffee with a Cop" events throughout the township. Coffee with a Cop is intended to bring members of the community together with members of the police department with the goal of opening lines of communication and building mutual respect.





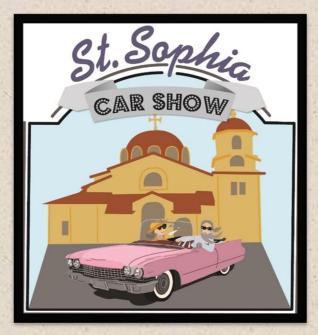
**Halloween Parade / Trick-or-Treating** – Each Halloween, our department sends extra patrols into the neighborhood for extra security and to pass out candy. One lucky kid receives the golden ticket, which grants them a ride to school in a police car and some delicious treats.





St. Sophia Car Show - Lower Providence





**Drug Take Back** – The department participates in the National Drug Take Back events held throughout the year. These events are intended to provide community members an easily accessible and safe place to dispose of unwanted medications.





**Lieutenant Patty Simons Food Drive and Parade** – The event is named after the late Patty Simons, Norristown Police Departments first female police officer, who had a passion for helping the less fortunate. The donated food will provide thousands of meals to less fortunate families across Montgomery County.



**Rock your Socks** – World Down Syndrome Day is annually observed on March 21<sup>st</sup> to raise public awareness of Down syndrome, a congenital disorder caused by having an extra 21<sup>st</sup> chromosome. LPPD participates in the "Rock Your Socks" celebration in honor of people with Down syndrome to show how they make our world a brighter place.



**Quarantined Santa / Covid-19 Holiday** – We had to celebrate with Santa a little differently this year, but that did not stop us. We maintained our social distancing and our community youth still got to tell Santa what they wanted for Christmas. HoHoHo!



**2020 Junior Cop Camp -** Unfortunately, due to Covid-19, we were not able to hold our annual "Cop Camp" this year. We look forward to bringing the program back next year and cannot wait to get back to educating our residential youth in Law Enforcement. Below is a picture from 2019's Cop Camp.



**Police Station Tours** – We encourage community policing and enjoy building relationships with our community members. Station tours allow adults and youth to obtain a better understanding of our resources and build a rapport with our officers.



**Student Internship Program** – Leo Godefroy and Kyle Pfister completed our student internship program. Both gentlemen are currently enrolled at Cabrini University.



# **Peaceful Protest**

2020 was a year full of change due to the Coronavirus Pandemic, but it was also a year that brought months of civil unrest, rioting, and protests. Our department is proud of our community who stood up for what they believed was right and just but did so in a peaceful manner.







# **Diversity, Equity, and Inclusion Task Force**

LPPD began working with the DEI Task Force to help build a stronger community. The task force was created to promote diversity in the community through support and development of equity and inclusion that will eliminate discrimination and ignorance in our schools and community.





# **Wellness Center**

A fitness center was created in the Lower Providence Police Station to promote health and physical fitness. We strive to provide excellence in our ability to serve and protect our community and physical fitness / health is a large part of that.



# Training

Training is a mandatory requirement every year by the Lower Providence Township Police Department. There is mandatory training every officer receives on an annual basis such as lethal and less lethal weapon qualifications, use of force training, mental health training, MPOETC updates, in-service training, and numerous elective trainings officer's request. This year our department reviewed a new less lethal weapon called BolaWrap and received training to implement next year. BolaWrap is intended to immobilize and control resistance and non-compliant individuals.









# Goals for 2021

The Lower Providence Township Police Department will continue to strive to provide the citizens and visitors of Lower providence Township with the most community focused, efficient, and effective police services available.

The Lower Providence Township Department will attain its goal by completing the following objectives:

- We will have innovative, honest, responsive leadership. The staff should never be satisfied with the status quo, but always seek ways to improve all the department's operations. The staff will set the tone of professionalism, integrity, and hard work.
- Provide realistic departmental guidelines and policies.
- Recruit and retain the best possible police officers.
- Provide quality training and / or seek training opportunities for every level of the organization.
- Promote police conduct that is responsive and sensitive to the needs of the community.
- Require aggressive crime fighting to improve the utilization of patrol and investigative resources in the identification, arrest, and conviction of individuals committing criminal activity within our jurisdiction.
- Require a work ethic that promotes officers to engage in routine patrol duties, follow-up investigations, and leads to a professional work product.
- Recognize exceptional work by police employees.
- Stress to all employees that they need to be responsible and will be held accountable for their actions and how they represent Lower Providence Township Police Department and their community.

# **Social Media – Lower Providence Police**

#### Follow us on:

- Facebook
- Instagram
- Twitter

Thank you for taking the time to review the Lower Providence Township Police Department's annual report for 2020. We wish everyone a safe and healthy New Year and look forward to what 2021 will bring our department and community.

#### Sincerely,

Michael Jackson Chief of Police









